



LFI Exchange Programme

WHAT IS IT?

- An exchange of Lean experts of the same level between companies that have a need to fill short term experience/skills gaps and/or companies that wishes to forge improved links through mutual co-operation with Lean projects.

OR

- An opportunity to place college/university students with companies for On the Job training in Lean that will compliment their studies and help the host companies with their Lean programmes.
- LFI would act as a “dating agency” by allowing companies and colleges to highlight their needs and facilitating contact with others that may be able to fulfil those needs.

HOW WOULD IT WORK?

COMPANY to COMPANY

NOTE: The timeframes mentioned below are guidelines recommended by the LFI to ensure that value is derived by all concerned. It is at the discretion of the companies involved if they wish to exchange staff for shorter or longer periods of time. Exchanges can also be one-way if requested by companies.

- For companies it would involve 1 person from 2 companies exchanging roles for & shadowing each other for 2 months
- Have staggered exchange times e.g. 1 month with the first company and then 1 month with the second company
- Those being exchanged would work together, get to know each other and shadow each other at each company in order to teach, help and show each other around
- Employees company will pay for flights & hotels etc
- LFI would act as a support to those being exchanged by offering a “mentor” service. This would be either someone on site at the host company or by phone. The mentor would be available for those involved to call on if there are any issues with the exchange experience.
- When the exchange is complete the participants will write a case study of their experience for the LFI. We can use these as promotion material for future exchanges and news items for our website.

COLLEGE TO COMPANY

- Similar to existing placement programmes a student could join a Lean team or project for an agreed length of time as part of their course work placement programme.
- LFI would act as a support to the student by offering a “mentor” service. This would be either someone on site at the host company or by phone. The mentor would be available for the student to call on if there are any issues with the placement experience.
- When the placement is complete the participants will write a case study of their experience for the LFI. We can use these as promotion material for future exchanges and news items for our website.

WHY DO IT?

- Fills short term skills/experience gaps for companies
- Brings companies and people closer together
- Incentive and coaching opportunity for Lean professionals
- Provides real-life Lean experience for students interested in a career in Lean in the aviation industry
- Differentiates LFI from other organisations in the Lean/Aviation space while delivering on one of its tenets, “actively encouraging members to share information and promote Lean-based best practices in aircraft operations”
- Knowledge transfer between companies and LFI members

WHO CAN PARTICIPATE?

- Any LFI member can register with the LFI Exchange Programme if they have a need that can be fulfilled by taking part in the exchange programme provided that their company is in agreement with the programmes criteria.